

**Southern California United Food & Commercial Workers Unions and
Food Employers Joint Benefit Funds Administration, LLC**

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SKIP-MONTH ELIGIBILITY AND SCHEDULE OF CONTRIBUTIONS TO PREMIUM FOR 2018

Eligibility for coverage is earned on a “skip-month” basis. For example, hours reported for December result in coverage for February. If you do not work the required hours in a particular work month*, you will not be eligible in the corresponding coverage month. As an example:

If you take vacation in December and as a result your December hours are short of the number needed to maintain coverage in February, payroll deductions will not be taken in February. Once you return the Reinstatement of Eligibility form to the Fund, reporting you were on vacation in December, your coverage for February will be restored. Your weekly payroll deductions in March will be adjusted to cover both months.

Contributions to premium are deducted from your payroll checks in the current month. Coverage in a given month includes the first day through the last day of the calendar month.

SCHEDULE OF EMPLOYEE CONTRIBUTIONS TO PREMIUM FOR 2018

(Employee contributions to premium are subject to change.)

Coverage Month	Number Of Weeks	Employee Contribution to Premium (for the month)		
		Employee Only \$7.00 per week	Employee & Child(ren) \$10.50 per week	Employee & Spouse** \$15.00 per week
January	4	\$28.00	\$42.00	\$60.00
February	4	\$28.00	\$42.00	\$60.00
March	4	\$28.00	\$42.00	\$60.00
April	5	\$35.00	\$52.50	\$75.00
May	4	\$28.00	\$42.00	\$60.00
June	4	\$28.00	\$42.00	\$60.00
July	5	\$35.00	\$52.50	\$75.00
August	4	\$28.00	\$42.00	\$60.00
September	5	\$35.00	\$52.50	\$75.00
October	4	\$28.00	\$42.00	\$60.00
November	4	\$28.00	\$42.00	\$60.00
December	5	\$35.00	\$52.50	\$75.00

* The work month ends on the last Sunday of the month used for skip-month eligibility. A work week begins on Monday and ends on Sunday.

**Includes coverage for your spouse/domestic partner and any eligible dependent children. You must have at least 24 months of covered employment to elect Family coverage at these subsidized rates. Courtesy Clerks do not qualify for Family coverage.